

Want to Learn a New Career?

Spunstrand, Inc. currently has job openings at our manufacturing facility in Wallace, Idaho General Laborers. No experience necessary as we will provide all the training.

ABOUT US

For over 50 years, Spunstrand® Inc. has furnished miles of underslab HVAC duct systems, above ground industrial and municipal duct systems and various special applications. Installations are in every state and foreign countries. All these years and miles of pipe have produced a multitude of reliable services available to engineers, contractors, and architects.

WHAT WE NEED

We are looking for General Labors that are safe, dependable, self-starters to work on our plant floor. Quality employees who are reliable, eager to learn, self-starters and show longevity will be cross trained to ensure long-term positions within the company. If you would like to work in production with friendly, hardworking, co-workers in a growing environment then this is your job.

The right team member to help support our company mission which is:

Sustainable and controlled growth through superior FRP manufacturing, committed customer service, integrity, innovation, and product diversification.

WHAT OUR EMPLOYEE RECEIVE

Our company offers great benefits and competitive pay. This position is non-exempt, and hours are 7am to 3pm, Monday thru Friday (Summer hours are four 10's – 6am to 4pm). The salary range is \$15-\$18hr depending on experience. After a short introductory period you will be eligible for medical, dental, vision, disability Insurance, voluntary insurance such as accident, critical illness, and more!

We also provide a 401k retirement plan with company matching contributions. Along with our strong benefit package, employees are also eligible for ten (10) paid holidays and paid vacation that grows in time as you grow with the company. If this has intrigued your interest, please keep reading for job details.

WHAT THE POSITION ENTAILS

Types of skills you will learn on the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- General items such as painting, cutting, cleaning work area, work order preparation.
- Move, handle, and transport finished products, material, or supplies to other departments by utilizing hand jacks, lift carts, and other means of transportation.
- Keep the work area clean, organized, and free of hazards
- Fill out daily production log.
- Attends staff trainings and meetings as requested.
- Adheres to the company's principles, demonstrating behaviors that support teamwork and a positive work environment.
- Willingness to rotate to jobs where work is needed.
- Adhere to all safety rules, including wearing the proper job-related Personal Protective Equipment (PPE).
- Willingly participate in requests that may fall outside normal job functions.

WHAT ABILITIES WILL YOU BRING

- Good work ethics.
- Basic math skills.
- Must be able to work well with coworkers, members, and management.
- Must have a cooperative, positive, and optimistic attitude.
- Be aware of continued quality control and feedback of quality work.
- Follow through and complete assignments.
- Excellent written and verbal communication skills.
- Willingness to learn new things.
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THE EXPERIENCE AND EDUCATION WE ARE LOOKING FOR

- No experience required

WHAT ARE THE PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Continual standing and walking during shift
- Continual reaching with hands/fingers/arms during shift
- Continual climbing, balancing, kneeling and crouching during shift
- Some lifting and moving of heavy manufactured parts.
- Must be able to lift over 50 pounds
- Will encounter toxic chemicals. SDS will be provided prior to start of position.

FINAL DETAILS

This job operates in a manufacturing facility located in Wallace, Idaho surrounded by beautiful mountains. Relocation assistance may be provided for the right candidate.

This role routinely uses standard hand tools related to preventative maintenance of equipment and systems. This is full-time. Employee is expected to work 40 hours per work week. Events may occur during evenings and weekends. Travel may be required occasionally between the factory and corporate office. If we sound like the right fit for you and you are qualified for this position, we would love to talk to you. Please apply today!

AAP/EEO STATEMENT

The Company provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.